



Tribal Knowledge Solutions Meets Upcoming Energy Industry Talent Demands

Talent Gap

Faced with an unprecedented retirement rate of qualified experts, the energy industry must address the talent gap or face crippling consequences.

Positioned to meet this upcoming demand, Tribal Knowledge Solutions (TKS) provides a four pronged strategy to ensure seamless operations and continued growth for your organization.

- Resource/Project Management
- Talent Management and Development
- Alumni Communities
- Tribal Knowledge Alliance

Resource/Project Management

To meet the need for dynamic talent demands, TKS provides a complete complement of resource and project management solutions. Talent offerings range from individual contributors, to a multi-discipline group to an entire asset evaluation team.

View the progress of multiple projects; manage resources and talent allocation through an internet dashboard which provides up-to-the-minute key performance indicators including: budget, milestones and completion time horizons.

Talent Management and Development

TKS offers full service talent management from recruiting, aggregating and re-deploying outbound resources to ongoing methods for optimizing, evaluating, mentoring and fine tuning human capital assets.

Alumni Community Network

To maintain a “pulse” on the alumni community, TKS manages both a private group alumni community site and private company-branded communities. These communities facilitate ongoing communications and deliver valuable services to their active retired.

Tribal Knowledge Alliance

Convert surplus talent into virtual assets with the Tribal Knowledge Alliance. Employing these assets in a new opportunity (later within your company or a member organization) reduces your current talent acquisition costs, promotes good will, enhances public image and contributes to future retention of highly qualified individuals.

Tribal Knowledge Solutions

Tribal Knowledge Solutions delivers end-to-end talent solutions for meeting the upcoming expert crisis through the retention and redistribution of retired and surplus talent

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About Tribal Knowledge Solutions

Tribal Knowledge Solutions (TKS) is the leading provider of "vendor neutral" end-to-end talent solutions for the energy industry, including resource, project, talent, alumni and alliance (Tribal Knowledge Alliance, a surplus talent solution) management.

As a client company of Tribal Knowledge Solutions (TKS), you will gain access to thousands of experienced petro-technical professionals, managers and executives available to meet your short-term technical project needs. You will join a growing list of over 25 client companies who have already realized the "value added" by the expertise provided through TKS.