



## Tribal Knowledge Solutions – Meeting Tomorrow’s Energy Industry Challenges...Today



### **Next Generation Talent**

- Execute the largest industry “crew change” in history
- Strategically Staff the “NexGen” Employer/Employee Relationship
- Motivate performance with “NexGen” Work/Life Balance
- Lower HR Recruiting, Training and Administration Costs

### **Next Generation Leadership Talent**

- Leverage Tribal Knowledge to Mentor Future Leaders
- Develop Innovators outside the culture
- Create a Leadership Development Wisdom Library
- Audit and Improve Mentor/Mentored Relationship

### **External Talent**

- Manage a Vendor Neutral Resource/Project System
- Deploy, Manage & Evaluate the best External Talent
- Control Project & Assets in "Real Time" Financial Detail
- Profit Sharing through utilization of Former & Surplus Talent

### **Retirement Talent**

- Stop the Retirement Talent Brain Drain
- Capture, Motivate and Redistribute Tribal Knowledge
- Build a World Class Alumni Talent Pool
- Lower talent costs with Flex-time/location solutions

### **For more information, contact:**

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### **About Tribal Knowledge Solutions**

Tribal Knowledge Solutions (TKS) is the leading provider of "vendor neutral" end-to-end talent solutions for the energy industry, including resource, project, talent, alumni and alliance (Tribal Knowledge Alliance, a surplus talent solution ) management. As a client company of Tribal Knowledge Solutions (TKS), you will gain access to thousands of experienced petro-technical professionals, managers and executives available to meet your short-term technical project needs. You will join a growing list of over 25 client companies who have already realized the “value added” by the expertise provided through TKS.